

Forum Action Plan					
Chair:	Cllr James Hill and Rutendo Nyatsine		Responsible Forum:	Diverse Communities Forum	
Outcomes identified within the Corporate Plan:	<ul style="list-style-type: none"> Empowered local communities with a greater capacity to become involved in community life Promote integration and cohesion Appropriate support provided to those in most need Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design Future developments informed by the views of local people Delivery of events to celebrate and enjoy the Town's heritage and culture 				
Objectives:	<ul style="list-style-type: none"> Bringing together statutory and voluntary organisations, diverse community groups and residents Promoting and encouraging equality Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities Identifying gaps in provision for diverse communities 				
Actions:					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Black History Month	BME SRP – Pauline Woodhouse	Workshop and performance by Three The Hard Way. Black History Month Calendar to be developed in 2016	30 th October 2015	Event and workshop delivered – number of attendees BMESRP and Zimwomen carried out events. Successful and well attended.	October 2015
Diwali Lights Celebration 2015	IHWO – Neelam Aggarwal and Alice Morgan	Forum workshop and presence. Festive road delivered arts workshop, in partnership with Indian Hindu Welfare Organisation, Northampton Interfaith Forum, Voluntary Impact Northamptonshire's School of Life, and Festive Road. Participants invited to have presence at Diwali Lights parade	26 th October 7 th November	Workshop delivered and no of attendees participating in parade	October 15

			2015		
Race Relations event	Northampton Rights and Equality Council	Event held – ‘Commemorating 50 years of Race Relations Act’ in the Guildhall.	November 2015	Event held, no. of attendees	December 2015
Hate Crime event	Northampton Rights and Equality Council	Event held for Hate Crime Awareness Week.	October 2015	Event held, no. of attendees	December 2015
Supplementary Schools and education	ANSS/ NBC/ NCC	<p>Support Supplementary schools and communities where English is an Additional Language. (EAL)</p> <ul style="list-style-type: none"> • Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities – update: figures provided, but require someone to attend the forum to talk through them. • Work with NCC on the development of a strategy for working with EAL students. • AM and MT to meet with AA to look at the possibility of developing a bid for adult education ESOL classes. 	January 2016		July 2016
Engaging with young BME people	Inspiration FM	Young people volunteering with Inspiration FM have acquired the skills to create ‘packages’ and ‘public service announcements’ for the Teen Show. Key issues – mental health and self-harm, and talking	To be agreed	To be agreed	Sept 15

		about 'Diversity'. AM to link with Cllr King and the Youth Forum, to explore opportunities for a joint project.			
Hate Crime	AMorgan	<p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p>Liaise with Schools about how Hate Crime is reported in schools. Send completed surveys to Steve Bedford. Develop a strategy for next academic year.</p>	September 15	Online surveys completed, results collated, report created.	Sept 15
Increase awareness of the forum	All	<p>Distribute leaflets at events</p> <p>Community cohesion celebration event? Explore opportunity to hold a partnership event to encourage people to come together. E.g. more diverse young people for the youth forum etc.</p>	Ongoing	Event held	July 2016
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> - Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment - Other topics to be agreed 	To be agreed	Updates provided	Sept 15

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive

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